Indian Prairie Public Library
Board of Trustees Minutes
Regular Meeting of October 21, 2026

Board of Trustees Regular Meeting
October 21, 2026 – 6:30 p.m.

A. Roll Call
President Rodriguez called the meeting to order at 6:32 p.m. Secretary Wahab called the roll.
Present: Donald Damon, Marian Krupicka, Stacy Palmisano, Christina Rodriguez, Samia Wahab
Absent: Victoria Suriano, Themis Raftis
Staff Present: Laura Birmingham, Kristen Lawson, Maria Wlosinski
Others: Char Vuillaume and Cathy Streett from the Darien Garden Club regarding L1 under New Business

President Rodriguez asked for additions and/or corrections to the agenda. There were none.

B. Mission Statement: Secretary Wahab read the library mission statement. We enrich our community by providing opportunities to explore, connect, learn, and create.

Vision Statement: Secretary Wahab read the library vision statement. People are inspired and empowered. Dreams are developed and realized.

Values Statement: Secretary Wahab read the library values statement. We value and respect the individual. We empower and guide each visitor. We aspire to bring people together.

C. Public Comment

D. Communications and Announcements - none

E. Omnibus Consent Agenda
1. Minutes of Regular Board Meeting, September 16, 2026
2. Action on Bills/Additional Bills
Krupicka moved, Palmisano seconded to approve the Omnibus Consent Agenda. Ayes: Damon, Krupicka, Palmisano, Rodriguez, Wahab. Nayes: none. Absent: Raftis, Suriano. Motion carried unanimously.

F. Items Deleted from Omnibus Consent Agenda - none

G. Library Director's Report
Birmingham said the staff did a wonderful job presenting their reports at our Staff Institute. Tonight, she showed the Board a video that Guest Services staff put together based on the Fish philosophy that we share with all our new hires. Birmingham reported that our "We're Hiring" market campaign was very successful and resulted in fantastic applicants. A patron that Birmingham worked with on a collection drive expressed interest in the trustee position.

H. Department Reports
Lawson reported that due to PHP-related security vulnerabilities that affected various systems worldwide, SWAN was not able to offer online library card registration for a few hours today. As a result, our library card registration kiosk at Guest Services and our online form were not working. But we were still able to register in-person guests. Lawson reported that we signed a contract with C&I for snow removal. They had good reviews/references and competitive pricing.

I. Staff Report – none

J. Reports
1. Treasurer's Report – backup in packet.
2. Building and Grounds Committee – no report
3. Finance Committee – no report
4. Planning/Outreach Committee – no report
5. Policy Committee – no report

K. Unfinished Business - none

L. New Business
1. Resolution #2026-B Honoring The Darien Garden Club – Rodriguez read the resolution aloud. Krupicka moved, Palmisano seconded to approve Resolution #2026-B Honoring The Darien Garden Club. Ayes: Damon, Krupicka, Palmisano, Rodriguez, Wahab. Nayes: none. Absent: Raftis, Suriano. Motion carried unanimously.
2. Resolution #2026-C To Determine Estimate of Funds Needed for 26-27 FY - Damon moved, Palmisano seconded to approve Resolution #2026-C To Determine Estimate of Funds Needed for 26-27 FY. Ayes: Damon, Krupicka, Palmisano, Rodriguez, Wahab. Nayes: none. Absent: Raftis, Suriano. Motion carried unanimously.
3. FY 2025/2026 Audit, Illinois NFP Audit & Tax, LLP – Birmingham said the auditor was very complimentary of Dames - she is very organized and does a terrific job. The Board would like a clearer recommendation from the auditor with respect to the one material weakness noted in the management letter. Birmingham will follow up with him and report back at next month's meeting.

M. Scheduled Meetings – none

N. At 7:15 p.m. Damon moved, Krupicka seconded to go into Closed Session as allowed by 5ILCS, Act 120/2 (c) (1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity (Annual Review of Executive Director). Roll call vote. Ayes: Damon, Krupicka, Palmisano, Rodriguez, Wahab. Nayes: none. Absent: Raftis, Suriano. Motion carried unanimously

O. Return to Open Session and Report of Any Action Taken
At 9:01 p.m. Damon moved, Palmisano seconded to go back into open session. Roll call vote. Ayes: Damon, Krupicka, Palmisano, Rodriguez, Wahab. Nayes: none. Absent: Raftis, Suriano. Motion carried unanimously.
1. Director's Salary Increase – Damon moved, Krupicka seconded to set the Executive Director's salary at $157,000 per annum. Roll call vote. Ayes: Damon, Krupicka, Palmisano, Rodriguez, Wahab. Nayes: none. Absent: Raftis Suriano. Motion carried unanimously.
2. Any Other Actions – none

P. Adjournment

At 9:05 p.m. Krupicka moved, Palmisano seconded to adjourn the meeting. Ayes: Damon, Krupicka, Palmisano, Rodriguez, Wahab. Nayes: none. Absent: Raftis, Suriano. Motion carried unanimously.

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Samia Wahab, Secretary